



To:

**The FINANCIAL SUPERVISORY AUTHORITY
BUCHAREST STOCK EXCHANGE S.A.**

Current report

**according to the provisions of Regulation no. 5/2018 on issuers and market operations and
of Law no. 24/2017 on issuers of financial instruments and market operations**

Reporting date: 14.03.2024

Company name: Chimcomplex S.A. Borzești

Address: Strada Industriilor nr. 3, Onești, Bacău County

Fax no.: 0234.302102

Phone: 0234.302250

Unique registration code: RO960322

Registration number with the Trade Register: J04/493/1991

LEI Code (Legal Entity Identifier): 549300FCIHJZOG56WD36

Subscribed and paid-up share capital: 304.907.851 Lei

**The market on which the securities are traded: Bucharest Stock Exchange, Main, Standard,
symbol CRC**

Event to be reported:

Information document regarding the free allocation of shares to employees, managers and administrators of the Company and some affiliated legal entities, within a new program of the Stock Option Plan type.

CHIMCOMPLEX S.A. company BORZEȘTI ("the Company") informs the shareholders that, based on the Decision A.G.E.A. from 21.06.2023, a number of 917,143 shares (symbol CRC) were bought back to be offered to employees, managers and administrators of the Company, free of charge, within a new Stock Option Plan ("SOP") type program and that, by the Decision of the Board of Directors no. 1 of 14.03.2024, it was approved that a maximum number of 917,143 shares be offered to employees, managers and administrators of the Company, as well as of affiliated legal entities, free of charge.

Remuneration through shares granted free of charge to employees, managers and administrators of the Company and affiliated legal entities, within the framework of a new Stock Option Plan, aims to motivate and reward them for the activity carried out, respectively their co-interest in achieving all the objectives of the Company and affiliated companies and fulfilling assumed indicators.



I am attaching the information document drawn up according to EU Regulation no. 1129/2017 and ASF Regulation no. 5/2018.

The President of the Board of Directors,
Stefan Vuza

INFORMATION DOCUMENT REGARDING THE OFFERING OR ALLOCATION OF
SHARES TO EMPLOYEES, MANAGERS AND MEMBERS OF MANAGEMENT OF THE
COMPANY AND OF SOME AFFILIATED LEGAL ENTITIES
CHIMCOMPLEX S.A. BORZESTI
(Information document according to EU Regulation no. 1129/2017 and ASF Regulation no. 5/2018)

1. Responsible persons

1.1 The name and function of the natural persons or the name and headquarters of the legal persons responsible for the information included in the information document

CHIMCOMPLEX S.A. BORZESTI, based in Onești, Industriilor street, no. 3, Bacau county, Romania, registered at ORC with no. J04/493/1991, with unique registration code RO 960322 ("the Company"), represented by Mr. Ștefan Vuza, as President of the Board of Directors.

1.2 Statements of the responsible persons mentioned in point 1.1. from which it can be seen that the information included in the information document is, to the best of their knowledge, in accordance with reality.

The company, represented by Mr. Ștefan Vuza, as Chairman of the Board of Directors, declares and confirms that, to the best of his knowledge, the information provided and the content of this document are in accordance with reality and that they do not contain false statements or statements likely to significantly affect the content of the document.

2. Information about the issuer

2.1. The name, headquarters, fiscal code and registration number at the Trade Registry Office.

Name: CHIMCOMPLEX S.A. Borzești

Headquarters: Onești, Strada Industilior, no. 3, Jud. Bacau Romania

Legal form: joint-stock company (S.A.)

Unique registration code: RO 960322

Registration number

at the Trade Registry Office: J04/493/1991

2.2. Social capital

The value of the subscribed and paid-up capital: 304,907,851 lei

Number of shares issued: 304,907,851

Nominal value of a share: 1 leu

3. Information regarding the offering or allocation of shares to employees, managers and administrators of the Company and affiliated legal entities



3.1. The decisional documents by which it was decided to offer or allocate securities to the employees, managers and administrators of the Company and some affiliated legal entities.

The offering of shares to employees, managers and administrators of the Company is based on:

3.1.1. Decision of the Extraordinary General Meeting of Shareholders dated 21.06.2023, by which:
(i) the implementation of a new "Stock Option Plan" ("SOP") type program was approved, with the aim of granting option rights for the acquisition of shares for free by employees, managers and administrators of the Company, in order to motivate them , as well as the reward for the activity carried out and
(ii) by which the Board of Directors was empowered to adopt all the necessary measures and to fulfill all the formalities required for the approval and implementation of the "stock option plan".

3.1.2. Decision of the Board of Administration no. 1 of 14.03.2024, by which it was approved that a maximum number of 917,143 shares be offered to employees, managers and administrators of the Company, as well as of affiliated legal entities.

The duration of the "stock option plan" type program is a maximum of 24 months, and the period between the date of granting the option right and the date of exercise of the option right is a minimum of 12 months, according to the Fiscal Code.

3.2. Description of the operation: the reason for offering shares, the total number of securities offered, the number of securities offered individually by category of investors.

The reason for offering shares: motivating employees, managers and administrators of the Company and affiliated legal entities and rewarding them for the activity carried out.

The total number of securities offered and the number of securities offered individually by category of investors.

CHIMCOMPLEX SA BORZESTI, acquired a number of 917,143 own shares, with the aim of allocating them in order to implement a new "Stock Option Plan" type program for remunerating employees, managers and administrators of the Company and some affiliated legal entities.

According to the Decision A.G.E.A. dated 21.06.2023 and Decision C.A. no. 1 of 14.03.2024, a maximum number of 917,143 shares will be distributed to the employees, managers and administrators of the Company and some affiliated legal entities, by granting an option right, which can only be exercised after the completion of a minimum term 12 months from the date of granting the option right, but not more than 24 months.

The shares are offered free of charge, the establishment and quantification of the extent of each beneficiary's right being approved by the Company's Board of Directors.

The right granted to the beneficiaries is non-transferable by documents between the living.

The number of shares offered to beneficiaries is determined by the Board of Directors, so as to ensure compliance with the principle of rewarding long-term performance and ensuring a motivation program for employees, managers and administrators.



The granting of the right to receive shares free of charge is irrevocable and is carried out by the conclusion by the Company with each beneficiary in part of an Agreement regarding the granting of the right to exercise the option to receive shares issued by the Company free of charge (the "Convention") , in the form approved by the Board of Directors.

The convention gives the beneficiary the right to, upon fulfilling the conditions stipulated therein, request access to the rights. The Beneficiary may expressly or tacitly waive the exercise of the right of option, at his/her own choice and without any obligation or material or other consequence towards the Company.

The transfer of the ownership right over the shares from the Company to the beneficiaries will be made after the fulfillment of all the necessary conditions for the transfer, after the transmission of the documents related to the transfer, to the Central Depository, according to the legislation in force.

3.3. Description of the operation

The Company will inform the beneficiaries/eligible persons of the right to receive shares by means of a notification accompanied by the Convention. Each eligible person who is notified will decide whether or not to participate in the SOP.

The eligible person, who decides to participate in the SOP, will submit the signed Convention to the Company, within 5 working days from the date of receipt of the notification.

Eligible persons who have signed the Convention are entitled to exercise their option and acquire the corresponding number of shares, if the following conditions are met cumulatively:

- a. a period of at least 12 months has passed since the date of signing the Convention;
- b. the beneficiary is the employee, manager or administrator of the Company/affiliated legal persons at the expiration of the term stipulated in letter a).

The Company will notify the eligible persons regarding the fulfillment of the conditions to exercise the options.

The option can only be exercised after the completion of a minimum period of 12 months from the date of granting the option right, but no more than 24 months from the signing of the Agreement, by signing an Option Exercise and Share Transfer Agreement ("Agreement"). Otherwise, the Convention will terminate without further formalities being necessary.

The transfer of ownership of the shares will be carried out according to the legal norms applicable to listed companies in Romania.

After acquiring the shares, the eligible persons will acquire the status of shareholders of the Company, having all the rights and obligations related to this status, provided by the law, the Constitutive Act and the other documents agreed between the shareholders of the Company.

3.4. Description of the type and class of securities being offered or allocated.

The shares offered are of the same class, registered, in dematerialized form, of equal value, respectively 1 RON / share.

3.5. Period for subscription of shares

Beneficiaries of the SOP type program can exercise their right to acquire the offered shares at the expiration of a minimum period of 12 months from the conclusion of the Agreement with the



Company, but no more than 24 months from the signing of the Agreement, subject to the fulfillment of the conditions stipulated in the Agreement.

3.6. Subscription Price

According to the Decision A.G.E.A. dated 21.06.2023 and Decision C.A. no. 1 of 14.03.2024, the beneficiaries will be granted the option right to acquire shares for free.

As a result of exercising the option right in accordance with the SOP and the Agreement signed with the Company, the beneficiaries will receive the allocated shares at a price of 0 (zero) lei/share.

The market price of the CHIMCOMPLEX S.A. share BORZESTI is 15.9 lei, being the closing price from the day before the Decision of the Board of Directors of the Company no. 1 of 14.03.2024.

3.7. Any other information considered important by the issuer or by A.S.F.

This document was developed in accordance with EU Regulation no. 1129/2017 and ASF Regulation no. 5/2018, which stipulates that the preparation and publication of a prospectus is not mandatory for the Company, provided that a document is made available that contains information on the number and nature of the securities, as well as on the reasons and details of the offer or award.