



DIVIDEND POLICY

GENERAL PROVISIONS

The dividend policy (hereinafter referred to as the Policy) of the company Chimcomplex S.A. Borzești (hereinafter referred to as the Company) defines the principles, terms, conditions and method of payment of dividends.

The policy reconfirms the commitment of the Board of Directors to give Shareholders the opportunity to obtain a return on the capital invested and the Company the opportunity for sustainable development.

The policy represents the current intention of the Board of Directors, based on the results obtained by the Company correlated with its development strategy and the interests of the shareholders.

The policy may be revised provided that the applicability of the new policy starts after the obligations to inform stakeholders have been fulfilled.

PRINCIPLES

The shares of the Company are indivisible and confer on the holders equal rights. Each share of the Company owned by a shareholder on the registration date gives them the right to receive dividends for the previous financial year/s, in the amount and conditions established by the Ordinary General Meeting of Shareholders.

Dividends are distributed to shareholders in proportion to the number of shares held, reported to the share capital.

COMPETENCIES FOR THE APPROVAL OF THE PAYMENT OF DIVIDENDS

Based on the proposals formulated by the Board of Directors, the Ordinary General Meeting of Shareholders approves the payment of dividends.

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NET PROFIT ALLOCATED FOR DIVIDENDS

The proposal for the percentage/amount of the net profit allocated to dividend payments will take into account on the one hand the financing/development needs of the Company and the funds available for their payment and on the other hand the interests of the shareholders.

RIGHT TO DIVIDENDS

The decisions of the Ordinary General Meeting of Shareholders regarding the payment of dividends have effects on the shareholders registered in the Register of Shareholders on the registration date approved by the Ordinary General Meeting of Shareholders.

PAYMENT OF DIVIDENDS

It is made on the date of payment approved by the Ordinary General Meeting of Shareholders, through the Central Depository and a chosen / appointed Paying Agent.

Net dividends are paid in RON.

The company grants the possibility of deferred payment of dividends at a date later than the date of payment. The date of the deferred payment is approved by the Ordinary General Meeting of Shareholders.

PROCEDURE FOR THE PAYMENT OF DIVIDENDS

It is made available to the shareholders on the website of SC Chimcomplex SA Borzești, BVB and the Central Depository before the date of commencement of payment.

Unclaimed dividends are prescribed after 3 years from the date of commencement of their payment, according to the legal provisions.

The income generated by the dividends is taxed at source, being applied the tax rate provided by the legislation in force.

The expenses occasioned by the payment of dividends shall be borne by the Company.

In order to inform the shareholders about the payment of the dividends, designated employees within the Company will respond to the shareholders' requests through any of their communication channels (telephone, in writing, electronic).

FINAL PROVISIONS

The dividend policy is published on the website of Chimcomplex S.A Borzesti.

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