



To: The FINANCIAL SUPERVISORY AUTHORITY
BUCHAREST STOCK EXCHANGE S.A.

Current report

according to the provisions of Regulation no. 5/2018 on issuers and market operations and of Law no. 24/2017 on issuers of financial instruments and market operations

Reporting date: 25.02.2025

Company name: Chimcomplex S.A. Borzești

Address: Strada Industriilor nr. 3, Onești, județul Bacău

Fax no.: 0234.302102

Phone: 0234.302250

Unique registration code: RO960322

Registration number with the Trade Register: J04/493/1991

LEI (Legal Entity Identifier): 549300FCIHJZOG56WD36

Subscribed and paid-up share capital: 304,907,851 Lei

The market on which the securities are traded: Bucharest Stock Exchange – Standard Category, symbol CRC

The event to be reported: Decisions no. 1, 2 and 3 of the Board of Directors of Chimcomplex S.A. Borzești Company dated 24.02.2025

The Board of Directors of Chimcomplex S.A. Borzești Company, held in its statutory meeting on 24.02.2025, at the Company's office in Bucharest, Piata Presei Libere 3-5, sector 1, adopted the following decisions:

Decision no. 1 – The Board of Directors approves the changes in the management structure, as follows:

- Cristina Stoian, takes over the position of Chief Financial Officer (CFO) of Chimcomplex from March. With a complex experience in the financial field, including in management roles at Tinmar Energy, Transelectrica and Teraplast, Ms. Stoian has been involved in complex restructuring projects, ERP system implementation, mergers and acquisitions, with a strategic and results-oriented approach.

Within Chimcomplex, his mission will be to strengthen financial discipline, operational efficiency and investment strategy, contributing to the sustainable growth of the company.

- Călin Pop, after two years as Chief Commercial Officer (CCO) at Chimcomplex, takes on a development role of the World Trade Division - a strategic hub for international expansion, with the role of managing and optimizing global trade operations and with products other than those in the current portfolio. Mr. Pop has demonstrated skills in market development with over 30 years of experience in multinational companies such as P&G, Nestlé and Borealis.

- Dan Moldovan, with a career of over 26 years in chemical sales within Oltchim and subsequently Chimcomplex, is promoted to the position of Chief Commercial Officer (CCO). In the last six years, as Deputy Commercial Director at Chimcomplex, Dan has achieved notable results in managing sales teams and strengthening customer relationships.

Decision no. 2 – The Board of Directors approves the convening of the Extraordinary General Meeting of Shareholders of Chimcomplex SA Borzesti on 09.04.2025, with the following agenda: (i) approval of contracting loans in a maximum value of 60,000,000 euros from any sources, banking and non-banking, including from shareholders or affiliated persons and the establishment of guarantees to guarantee their reimbursement; (ii) approval of the sale of non-core assets, in a maximum value of 20,000,000 euros and

the empowerment of the Board of Directors to select these assets, to organize tender procedures, to negotiate and conclude the alienation documents, within the previously mentioned limit.

Decision no. 3 – The Board of Directors approves the Precautionary Measures and Accelerated Development Plan, stage II.

The Company CHIMCOMPLEX S.A. Borzesti, informs shareholders and investors that the press release regarding the implementation of the Precautionary Measures and Accelerated Development Plan for 2025 is available on the company's website www.chimcomplex.com, as well as on the Bucharest Stock Exchange website www.bvb.ro, by accessing the link below.

**CHAIRMAN of the BoD,
Vuza Stefan**
