



To.
The FINANCIAL SUPERVISORY AUTHORITY
BUCHAREST STOCK EXCHANGE S.A.

Current report

according to the provisions of Regulation no. 5/2018 on issuers and market operations and of the Law no. 24/2017 on issuers of financial instruments and market operations

Reporting date: 26.06.2025

Company name: Chimcomplex S.A. Borzești
Address: Strada Industriilor nr. 3, Onești, județul Bacău
Fax no.: 0234.302102
Phone: 0234.302250
Unique registration code: RO960322
Registration number with the Trade Register: J1991000493044
LEI (Legal Entity Identifier): 549300FCIHJZOG56WD36
Subscribed and paid-up share capital: 304,907,851 Lei
The market on which the securities are traded: Bucharest Stock Exchange – Standard Category, symbol CRC
The event reported: Convening the Ordinary General Meeting of Shareholders of Chimcomplex SA Borzesti on 30.07.2025

The Board of Directors of the company CHIMCOMPLEX SA BORZESTI, headquartered in Onesti, Industriilor Street, no. 3, Bacau County, registered with the Trade Register Office attached to the Bacau Court under no. J1991000493044, CUI RO960322, in accordance with the provisions of art. 117 of Law no. 31/1990 on companies, republished, with subsequent additions and amendments, of Law no. 297/2004 on the capital market, of Law no. 24/2017 on issuers of financial instruments and market operations, with subsequent additions and amendments, of ASF Regulation no. 5/2018 on issuers of financial instruments and market operations, of the company's Articles of Association, as well as of any applicable legal provisions, by C.A. Decision no. 1/26.06.2025, convenes the Ordinary General Meeting of Shareholders ("A.G.O.A.") on 30.07.2025, at 12:00, which will take place at the company's headquarters located in Onesti Municipality, Industriilor Street, no. 3, Bacau County.

Shareholders registered in the Shareholders' Register issued by Depozitarul Central SA at the end of 18.07.2025, considered as the reference date, have the right to participate in the meeting.

The agenda will be as follows:

1. Renewal of the mandate of the Chairman of the Board of Directors, Mr. Stefan Vuza, for a period of 4 years.
2. Extension of the mandates of the members of the Board of Directors (Mr. Liviu Cojoc, Mr. Cosmin Ioan Soaita, Mr. Gabriel Tischer, PLATINUM ADVISORY SERVICES SRL – represented by Ms. Madeline Alexander) for a period of 1 year.
3. Amendment of art. 4.1. letters a) and b) of the Remuneration Policy applicable within the Company, in the sense of reducing by 50% the remuneration due to the Board of Directors, namely:



a) The fixed monthly remuneration will be kept within the parameters of the lower quartile, differentiated between the Chairman and the members of the Board of Directors, respectively EUR 1,000 net for the members of the Board of Directors and EUR 9,500 net for the Chairman;

b) Fixed compensation for participation in the meetings of the Board of Directors and the Board of Directors committees, differentiated, respectively EUR 375 net for the members of the Board of Directors/committees and up to EUR 2,500 net for the chairmen of the committees.

4. Establishing the compensation of the administrators whose mandates have been extended, based on the Nomination and Remuneration Policy for Administrators and Directors.

5. Approving the conclusion of the addendum to the management contract with the administrators whose mandates have been extended and the mandate of a person to sign the addendum to the management contract with them on behalf of the shareholders.

6. Approving the power of attorney of attorney Costin Gabriela, to carry out all the necessary formalities in order to fulfill the above resolutions ordered by the general meeting, in relation to the Trade Register Office and any other institution for this purpose.

7. Approval of the date of 26.08.2025, as the registration date, i.e. the date of identification of the shareholders on whom the effects of the decision of the general meeting of shareholders are reflected, in accordance with the provisions of art. 87 of Law 24/2017.

8. Approval of the date of 25.08.2025, as the “ex date”, i.e. the date prior to the registration date with a settlement cycle minus one business day, from which the financial instruments subject to the decisions of the corporate bodies are traded without the rights deriving from that decision, in accordance with the provisions of art. 2 letter 1) of Regulation no. 5/2018.

The draft resolution of the A.G.O.A., as well as the meeting documents and materials on the agenda are available 30 days before the date of the A.G.O.A., in electronic format, on the company's website at www.chimcomplex.com and at the company's headquarters, starting on 30.06.2025.

Shareholders may exercise their right to vote in the general meeting, proportionally to the number of shares they hold.

In accordance with the provisions of art. 117 index 1 of Law no. 31/1990 on companies and art. 189 of Regulation no. 5/2018 on issuers of financial instruments and market operations, one or more shareholders, representing individually or together, at least 5% of the share capital, have the right:

- to introduce items on the agenda of the general meetings, provided that each item is accompanied by justification and a draft resolution proposed for adoption by the general meetings by 14.07.2025;

- to present draft resolutions for the items proposed to be included on the agenda of the general meetings;

- the completed agenda, after the convocation, will be published in the Official Gazette of Romania at least 10 days before the general meeting mentioned in the initial convocation.

According to art. 198 of Regulation no. 5/2018, each shareholder, natural or legal person, has the right to ask questions regarding the items on the agenda of the general meeting, no later than 14.07.2025, 10 am, the date of the registration number. The company may also respond by posting the answer on its own website www.chimcomplex.com, in the AGA section.

The requests will be submitted in writing, in original, at the company's headquarters in Onesti, Industriilor Street, no. 3, Bacau County, under the signature of the shareholder or his legal representative.



In order to identify and prove the shareholder status of a person who asks questions or requests the completion of the agenda, the person in question is obliged to attach to the request, documents attesting to his/her identity (for a natural person: copy of the BI/CI, for a legal person: copy of the BI/CI of the legal representative and a certificate of incorporation issued by the Trade Register or a document issued by a competent authority, in which the shareholder is legally registered, issued no later than 3 months before the date of publication of the convening notice of the general meeting, as well as the account statement showing the shareholder status and the number of shares held, issued by the Central Depository.

The same documents will also be submitted by shareholders who submit questions to the Board of Directors.

The deadline on which shareholders can exercise their rights mentioned above is set at no later than 15 days from the date of publication in the Official Gazette of Romania.

Proposals to complete the agenda or questions from shareholders mentioned in the previous paragraphs may be submitted in written, by post or courier services, to the company's headquarters mentioned above, with the clearly written mention, in capital letters, **FOR THE ORDINARY GENERAL MEETING OF SHAREHOLDERS DATED 30.07.2025.**

Shareholders registered in the shareholders' register on the reference date may participate in the general meeting directly or may be represented by other persons, based on a general or special power of attorney, in accordance with the provisions of art. 188 of ASF Regulation no. 5/2018, or may vote by correspondence according to the forms posted on the company's website www.chimcomplex.com.

Access to shareholders, individuals, entitled to participate in the general meeting is allowed by simple proof of their identity.

The special power of attorney may be granted to any person for representation in a single general meeting, containing specific voting instructions from the shareholder.

The special power of attorney form can be obtained from the company's headquarters or downloaded from the company's website www.chimcomplex.com, starting with 30.06.2025.

Shareholders may grant a general power of attorney valid for a period not exceeding 3 years, allowing their representative to represent them in one or more general meetings of shareholders of one or more companies identified in the power of attorney, which does not contain specific voting instructions from the shareholder.

The general power of attorney must contain at least the following information:

1. name/name of the shareholder;
2. name/name of the representative (the one to whom the power of attorney is granted);
3. date of the power of attorney, as well as its validity period, in compliance with legal provisions; powers of attorney bearing a later date have the effect of revoking powers of attorney dated previously;
4. specifying that the shareholder empowers the representative to participate and vote on his behalf by general power of attorney in the general meeting of shareholders for the entire holding of the shareholder on the reference date, with the express specification of the company/companies for which the respective general power of attorney is used. The general power of attorney ceases by: (i) written revocation by the mandating shareholder thereof, sent to the issuer no later than the deadline for submitting proxies applicable to an extraordinary or ordinary general meeting, organized within the mandate, drafted in Romanian or English; or
(ii) the loss of the mandating shareholder status on the reference date applicable to an extraordinary or ordinary general meeting, organized within the mandate; or



(iii) the loss of the proxy holder's status as an intermediary or lawyer.

A shareholder is prohibited from casting different votes based on the shares held by him in the same company.

After completion and signing, a copy of the power of attorney, in Romanian, will be submitted in original, 48 hours before the meeting, in a closed envelope, with the mention written clearly and in capital letters "FOR THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF 30.07.2025", under penalty of losing the right to vote in the general meeting, according to the provisions of the law.

Powers of attorney can also be sent electronically with the extended electronic signature incorporated according to the law, to the email address ir@chimcomplex.com, mentioning in the subject "FOR THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF 30.07.2025".

Shareholders can also vote by correspondence, before the AGM, using the voting by correspondence form. The form can be obtained from the company's headquarters or can be downloaded from the website www.chimcomplex.com. The "abstention" vote is not considered a vote cast to determine the majority necessary to adopt a decision at the general meeting of shareholders.

The completed and signed voting by correspondence form accompanied by a copy of the shareholder's identity document (natural persons)/registration certificate (legal persons), will be sent to the company's headquarters, in original, in Romanian, so that it is received by the company, at least 48 hours before the AGM, in an envelope closed, with the mention clearly written in capital letters "FOR THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF 30.07.2025", under penalty of losing the right to vote in the general meeting, according to the provisions of the law.

Voting forms can also be sent electronically with the extended electronic signature incorporated according to the law, to the email address ir@chimcomplex.com, mentioning in the subject "FOR THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF 30.07.2025".

Ballots that are not received by the date indicated above cannot be taken into account for determining the quorum and majority within the general meeting.

This convocation is made in accordance with the provisions of ASF Regulation no. 5/2018.

Additional information can be obtained at the company's headquarters or by phone at 0234/302007.

**CHAIRMAN of the BoD,
av.dr.ec. Stefan Vuza**