



To:

**The FINANCIAL SUPERVISORY AUTHORITY
BUCHAREST STOCK EXCHANGE S.A.**

Current report

**according to the provisions of Regulation no. 5/2018 on issuers and market operations and
of Law no. 24/2017 on issuers of financial instruments and market operations**

Reporting date: 08.05.2025

Company name: Chimcomplex S.A. Borzești

Address: Strada Industriilor nr. 3, Onești, Bacău County

Fax no.: 0234.302102

Phone: 0234.302250

Unique registration code: RO960322

Registration number with the Trade Register: J1991000493044

LEI Code (Legal Entity Identifier): 549300FCIHJZOG56WD36

Subscribed and paid-up share capital: 304.907.851 Lei

**The market on which the securities are traded: Bucharest Stock Exchange, Main, Standard, symbol
CRC**

Event to be reported: Changes in the Executive Management Team of Chimcomplex SA Borzești

Chimcomplex SA Borzești informs its shareholders and investors that, pursuant to the Decision of the Board of Directors no. 1 dated May 7, 2025, the following changes in the company's executive management have been approved:

- Termination of the mandate of Mr. Steven Hunt as Chief Executive Officer, effective May 15, 2025;
- Appointment of Mr. Cosmin Șoaită as Chief Executive Officer of Chimcomplex SA Borzești for a 12-month term, starting May 15, 2025.

Mr. Cosmin Șoaită is an entrepreneur and economist with international experience in strategic management, internal audit, procurement, and structured finance. He has been a member of the Chimcomplex Board of Directors since August 2024.

He holds a master's degree in industrial strategy from Université Paris 1 Panthéon-Sorbonne and a PhD in economics from the same university, obtained through a tripartite partnership between academia, the French government, and Lafarge. Over a 12-year period with Lafarge, he held various positions, including several years as an expatriate at the company's Paris headquarters, where he engaged directly with the group's global

management.

Upon returning to Romania, he launched his own entrepreneurial initiatives in Sibiu and became an associate lecturer at “Lucian Blaga” University of Sibiu, teaching courses in controlling and management.

In his statement following the appointment, Mr. Cosmin Șoaită said:

“I am honored by the trust placed in me by the Board of Directors of Chimcomplex through my appointment as CEO. This is a professional challenge in the current context, marked by both international and domestic turbulence. We are fully committed to implementing a roadmap that strengthens short-term resilience while preserving Chimcomplex’s position as a regional leader in chemistry. We will rely on the skills of our teams, our robust industrial structure, and the entrepreneurial agility we aim to embed in the company’s DNA.”

Chimcomplex S.A. Borzesti
By Ștefan Vuza – Chairman of the Board of Directors